

## **ANNUAL GENDER SENSITIZATION ACTION PLAN**



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In our institute, we have Grievance cell & women's complaint committee. Prevention of sexual harassment to working women and girl students of our institute is the main objective of both committees. Our institute send report of action plan /action taken for the grievance to the university every year.

Committee work to young boy's and girl's aware about gender equity, gender Sensitization & create positive values that support the girls and their rights. It provides an integrated and interdisciplinary approach to understand the social and cultural constructions of gender that shapes the experiences of women and men in society. It also provides awareness in regard to equality in law, social system and democratic activities.

The institution is well prepared to handle and respond to gender sensitive issues and provide an environment where men and women can work together with a sense of personal security and dignity. The Grievance cell for women's engrosses the awareness about gender issues and working towards and creating an enabling environment of gender justice.

Institute also organizes some co-curricular and extra-curricular activities for working woman's and girls students every year. On these occasion we organize various activities especially for women's. We conduct seminars on topics related on current health issues, legal issues or the fitness activity sessions.

The concept of gender equity are incorporated in the curriculum of the students by the following methods orientation program, sensitization to gender during curriculum orientation program; social services camp under NSS unit we conduct workshop on how to say no concept of gender.

*Shyam D. Ganvir*  
**PRINCIPAL**

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